GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment- Panchayat Secretaries- Filling up of Vacancies of Panchayat Secretaries on contract basis- - Orders - issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (Mdl.I) DEPARTMENT

G.O.MS.No. 39 **Dated: 02-05-2018**

Read:

From the CPR&RD., Lr.No.7095/CPR&RD/B1/2017, Dt.05.10.2017 and Dt.24.01.2018.

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O R D E R:

In pursuance of the decision taken in the review meeting held by Hon'ble Minister Panchayat Raj & Rural Development on 29.09.2017, the Commissioner, Panchayat Raj & Rural Development informed that there is need to fill up the vacancies of Panchayat Secretaries on contract basis for strengthening of the Gram Panchayats, as they are playing a vital role in bringing the developmental activities to the doorsteps of the people.

2. The Commissioner, Panchayat Raj & Rural Development, A.P., Vijayawada in the reference read above stated that out of the total cadre strength of 8743 Panchayat Secretaries, 2565 posts of Panchayat Secretaries are vacant and 1054 vacancies were already notified by APPSC, remaining 1511 vacancies may be filled temporarily on contract basis.

3. Government after careful examination, hereby accord permission to the Director, Panchayat Raj & Rural Development, A.P., Vijayawada to take on contract basis the services of 1511 Panchayat Secretaries (district wise vacancies specified in the Annexure-I) temporarily for a period of one year, on payment of consolidated remuneration of Rs.15,000/- per month(Rupees Fifteen thousand only) as per Rule 9 of A.P. State Subordinate Service Rules 1996, subject to the terms and conditions specified in the Annexure –II.

4. The expenditure shall be debited to the following Head of account:

2515 - Other Rural Development Programme.
MH 198 - Assistance to Gram Panchayats
SH 08 - Assistance to Gram Panchayats
300 - Other Contractual Services.

5. The method of selection of the Panchayat Secretaries on contract basis shall be through District Level Committee consisting of the following members:

(1) District Collector	- Chairman
(2) Chief Executive Officer, ZPP	- Member
(3) District Panchayat Officer	- Member Convener

6. The Director of Panchayat Raj & Rural Development, Vijayawada shall take further necessary action accordingly.

(pto)

7. This order issues with the concurrence of Finance Department, vide their U.O.Note.No.31021/79/HR-II/2017(Computer.No.303123) .

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR.K.S.JAWAHAR REDDY
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director, Panchayat Raj & Rural Development ., AP., Vijayawada
All the District Collectors in the State.
Copy to:
Finance (HR-II) Department
All the Chief Executive Officers, Zilla Parishad
All the District Panchayat Officers.
The Director of Treasuries & Accounts, A.P., Vijayawada.
All the District Treasury Officers in the State.
SC/Sf

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE-I to G.O.MS.No. 39 ,Dt.02.05.2018,PR&RD(Mdl.I) Dept.

Sl. No.	District	Dist. Wise vacancy in 2017 in Grade-IV Panchayat Secretaries	APPSC Notified	District Wise No. of vacancies to be filled up on contract basis
1	Srikakulam	152	69	83
2	Vizianagaram	117	56	61
3	Visakhapatnam	202	108	94
4	East Godavari	307	102	205
5	West Godavari	189	76	113
6	Krishna	236	40	196
7	Guntur	205	83	122
8	Prakasam	65	43	22
9	Nellore	212	108	104
10	Ananthapuram	224	94	130
11	Kurnool	196	85	111
12	Kuddapah	175	71	104
13	Chittoor	285	119	166
	Total	**2565**	**1054**	**1511**

DR.K.S.JAWAHAR REDDY
PRINCIPAL SECRETARY TO GOVERNMENT.

SECTION OFFICER

ANNEXURE-II to G.O.MS.No.39 ,Dt.02.05.2018,PR&RD(Mdl.I) Dept.

TERMS AND CONDITIONS FOR APPOINTMENT OF PANCHAYAT SECRETARIES ON CONTRACT BASIS

(1) The appointment of Panchayat Secretary on contract basis shall be under the provisions of Rule 9(a)(i)of A.P.SSS Rules,1996.
A person appointed under contract basis shall not be regarded as a member of the service in which/the post to which he/she is appointed and shall not be entitled by reason only of such appointment to any preferential right to any other appointment in that or in any other service.
(2) Persons possessing minimum degree qualification (graduation) will be taken for contract appointment of Pts. Secretaries.
(3) The selection procedure will be 100% on merit (education qualification)
(4) The selection should be done through open advertisement at District level.
(5) Candidates to be appointed as Panchayat Secretaries should be in the age group of 18-42 years. Five (5) years relaxation of age in respect of candidates belonging to SC/ST and as per the existing rules for BC and physically challenged.
(6) The contract period shall be for one year from the date of appointment.
(7) If the performance of the Panchayat Secretary appointed on contract basis is found not satisfactory during the contract period OR if their services are found not required, their services will be terminated at any time without assigning any reasons thereof;
(8) Rule of reservation will be applicable as per roster points be made applicable as per the Rule 22 of A.P. SSSR 1996.
(9) The persons for appointment as Panchayat Secretary shall be locals drawn from the district concerned.
(10) The person appointed on contract basis as Panchayat Secretary shall work in any of the Gram Panchayat in the district and reside in the Gram Panchayat Head Quarters concerned.
(11) The working hours of the Panchayat Secretary appointed on contract basis shall be the same as that of regular Panchayat Secretaries working in the departments;
(12) Panchayat Secretaries appointed on contract basis are eligible only for casual leave. They are not entitled to any other kind of leave like Earned Leave/Half Pay Leave/Medical Leave, etc.
(13) The Panchayat Secretary appointed on contract basis shall not have any claim or right for regularization of his/her appointment and shall not approach to any court of law with regard to regularization of contract appointment, in case the said contract is terminated midway.
(14) The candidates appointed as Panchayat Secretaries on contract basis will not have any claim or right to be appointed on regular basis and such contract appointments will be without prejudice to the regular appointments that may be made in future.
(15) The Panchayat Secretary appointed on contract basis shall not be construed or regarded as a member borne on the A.P.State & Subordinate Service Rules, 1996 and shall not be entitled to any preferential right for any other appointment in the service or in any other services.
(16) The selected candidate shall produce Medical Fitness Certificate issued by Government Civil Assistant Surgeon along with the original certificates to prove their age and qualification etc.
(17) The candidate engaged on contract basis shall execute a bond containing the above mentioned points as in Annexure-III. The format in which the candidate has to execute the bond is enclosed.
(18) The candidate engaged on contract basis shall execute a bond in the prescribed format as referred to at point-17 above on non-judicial stamp paper worth Rs.110/-.

DR.K.S.JAWAHAR REDDY
PRINCIPAL SECRETARY TO GOVERNMENT.

SECTION OFFICER

ANNEXURE-III to G.O.MS.No.39 ,Dt.02.05.2018,PR&RD(Mdl.I) Dept.

AGREEMENT BOND TO BE EXECUTED BY PANCHAYAT SECRETARY APPOINTED ON CONTRACT BASIS

I.....S/o,D/o,W/o..... ..... R/o.....hereby solemnly affirm and declare that the District Collector.....vide Progs.No.....dated.....appointed me as Panchayat Secretary on contract basis as per Rule 9(a)(i) of A.P. State and Subordinate Service Rules, 1996.

WHEREAS, the said appointment as Panchayat Secretary will be for a period of one year.

And now having full knowledge of all terms and conditions of the appointment of Panchayat Secretary, the responsibilities and the Job chart of the Panchayat Secretary, I convey my consent to work as Panchayat Secretary for a period of one year, subject to following terms and conditions.

TERMS AND CONDITIONS:

1) The appointment of Panchayat Secretary shall be governed by the provisions of Rule 9 (a)(i) of A.P. State and Subordinate service rules.

2) During the period of contract I shall be eligible for the remuneration of Rs.15,000/- (Rupees Fifteen thousand only) per month and shall not be eligible for any other allowances or monetary benefit.

3) If my performance as Panchayat Secretary on contract basis is found not satisfactory during the contract period, my services could be terminated at any time without assigning any reasons thereof;

4) As Panchayat Secretary I am willing to work in any of the Gram Panchayat in the district and reside in the Gram Panchayat Head Quarters concerned.

5) I am aware that the working hours of the Panchayat Secretary appointed on contract basis shall be the same as that of regular Panchayat Secretaries working in the department;

6) I will attend to all the meetings called for by my superior at any time and provide such information as may be required.

7) As Panchayat Secretary on contract basis I will be eligible for casual leave only.

8) As Panchayat Secretary working on contract basis, I will not have any claim or right for regularization of my appointment and shall not approach any court of law with regard to regularization of contract appointment, in case the said contract is terminated midway.

9) As a Panchayat Secretary working on contract basis, I will not have any claim or right to be appointed on regular basis and such contract appointments will be without prejudice to the regular appointments that may be made in future.

10) As Panchayat Secretary on contract basis, I will not be construed or regarded as a member borne on the A.P. State & Subordinate Service Rules, 1996 and shall not be entitled to any preferential right for any other appointment in the service or in any other services.

(pto)

11) The Medical Fitness Certificate issued by Government Civil Assistant Surgeon along with original certificates to prove my age and qualification etc., are enclosed.

In witness whereof I hereby lay my hands on this bond, and accept, agree and abide by the terms and conditions mentioned therein on this day.....of.....2018.

Signature

(Name)

Station

Date:

WITNESSESS:

1.

2.

DR.K.S.JAWAHAR REDDY
PRINCIPAL SECRETARY TO GOVERNMENT.

SECTION OFFICER